

AKS University, Satna

Outcome of the Mentor-Mentee Program

The outcome of a mentor-mentee program at AKS university can summered as below

Area of the Programme	Performance of the programme	Achievements of the programme during last five years
Academic Performance:	Mentees frequently see improvements in their grades and academic performance due to the guidance and support they receive from their mentors.	 The average pass percentage of students has increased to 91%. Most students have a CGPA above 6.0 in their courses.
Career Development	Mentors provide valuable career advice, networking opportunities, and insights into different fields, assisting mentees in making informed decisions about their future careers.	 On-campus placement of students in national and international companies has risen to 62%. 83 students have passed national and international competitive examinations.
Confidence Level of Student	Consistent interactions with a mentor improved the mentee's self-esteem and confidence in both their academic and personal life.	 Student performance in both on-campus and off-campus interviews has improved. Students have excelled in inter-university competitions, with some winning awards in debate contests. They ranked 5th in the National Youth Parliament debate competition and 2nd in the CII-AIU debate competition at the national level. Students have also achieved notable rankings in the



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		•	National Youth Festival, including awards in mehendi and singing competitions. Two M.Tech (Biotech) students have qualified and are currently undertaking internships at a medical university in Taiwan.
Personal Growth	Mentees frequently enhance their time management, problemsolving, and communication skills through the mentorship experience.		Ten students have launched their own startups. Some students are currently employed abroad, including positions at a cement company in Saudi Arabia and Tanzania.
Networking Opportunities	Mentors can connect mentees with professional networks and contacts that are valuable for securing internships, job placements, or research opportunities.	•	A University Placement Directory has been created through student networking, facilitating internship and job placements.
Retention Rates of the Students	Mentoring programs enhance student retention rates by offering support and guidance to those who might otherwise feel isolated or unsupported.	•	The student retention rate has increased to 98% thanks to the support and guidance provided by mentors.
Stronger Sense of Community	The program cultivated a strong sense of belonging and community at the university, fostering a more supportive and collaborative environment.	•	The student-teacher relationship improved, leading to increased student confidence.
Progression	This programme gave lot of encouragement for higher education and research. The		The progression to higher education rate among undergraduate students has



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	students from SC/ST/OBC and	grown to 39% over the past
	slow learners are most benefited.	five years.
Feedback and Improvement	Mentors often provide constructive feedback, which help mentees improve their performance and address any challenges they face.	The "Guru-Shishya Parampara," a tradition dating back to 5000 BC in ancient Indian civilization, was reestablished.
Long-term Relationships	Many mentor-mentee relationships continue beyond the program's duration, offering lasting support and professional connections.	 The student-teacher relationship improved. Student satisfaction levels increased.
Graduate Attributes	Mentors inculcated and nurtured many graduate attributer in various mentee	 The levels of graduate attributes were observed to improve with enhanced performance. Students were highly satisfied with the incorporation of various graduate attributes into their degree program.
Attainment of course /programme	The mentor focused on each mentee to enhance their achievement in both individual courses and the overall program.	The mentee's attainment level significantly improved, leading to a higher CGPA in their chosen program.

